

We are



WINCHESTER
CATHEDRAL

hiring

Improver Carpenter/Joiner

Be part of the story

Welcome to Winchester Cathedral! This is truly a great and glorious place, inspiring awe and wonder. Winchester Cathedral contains a unique heritage of the life of the English nation and its stones tell stories of Kings and Queens, statesmen and politicians. But here too you can also find the loving labour and imprint of monks and pilgrims, writers and artists and working men and women. Be part of the story which spans over 1,000 years.

About the role

An exciting opportunity has become available for a full time Improver Carpenter/Joiner to join us at the Cathedral, working 40hrs a week, on a salary of £29,000 per annum.

Working within the Works Team and reporting into the Works Manager, the post holder will be responsible for working on the conservation and renovation of Cathedral properties and Estate works.



About Winchester Cathedral

Winchester Cathedral is called to renew, inspire and unite people in faith, hope and love. We live by our values of openness, excellence and kindness in all that we do.

01962 857200 | www.winchester-cathedral.org.uk/

About what you will be doing

The successful candidate will have the ability to work competently on their own and as part of the team. Projects you will typically be working on range from window restoration, property refurbishments and Carpentry related maintenance of the Cathedral Estate. Other key duties include to:

- *Carry out conservation and repair of estate properties*
- *Perform benchwork, setting out and machining tasks accurately*
- *Read and interpret technical drawings, plans and specifications*
- *Maintain the joinery workshop, including tools and machinery*
- *Assist other trades as required to support wider estate maintenance*
- *Comply with all Cathedral policies including Health and safety*
- *Undertake other generic tasks to assist in the efficient operation of Estate properties and grounds as required*
- *Empathy for the vision, mission and values of the Cathedral, and a commitment towards Safeguarding, Equality, Diversity and Inclusion are a requirement for this role*

About your experience

We aspire to share our empathy for the vision, mission and values of the Cathedral with all of our employees and volunteers; showing commitment towards Safeguarding which is a requirement for all of our roles. In addition to this we are passionate about promoting a positive culture of equality, diversity and inclusion in which staff and volunteers can reach their full potential.

In addition, the ideal candidate will possess the following qualifications, experience, knowledge and skills:

- *Essential* – NVQ LV2 in site Carpentry and Joinery
- *Essential* – Competent in the use of hand tools, power tools, and woodworking machinery



“Winchester Cathedral is a unique and wonderful place to work, with highly skilled colleagues and beautiful surroundings. To be a part of the current chapter of the cathedral’s history gives an empowering sense of pride. By using and perfecting the historic skills of stonemasonry in a place of such historic importance, it inspires you to push yourself to far higher levels, worthy of the building and the previous craftsman who came before.”

Chris Herron – Stonemason

- *Essential* – Ability to follow instruction and take direction
- *Essential* – Careful and disciplined approach to work with strong attention to detail
- *Essential* – Willingness to learn and be responsive to training
- *Essential* – Commitment towards Safeguarding, Equality, Diversity and Inclusion
- *Essential* – Empathy for the Cathedral's mission and values of Openness, Excellence and Kindness

About the process

The care and protection of children, young people and adults involved in Cathedral activities is the responsibility of everyone who participates in the life of the Cathedral Community.

Winchester Cathedral is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment.

All shortlisted candidates will be required to complete an application form prior to interview. Successful candidates will be subject to pre-employment checks, including two satisfactory references, a pre-employment medical and safeguarding training relevant to the role.

Our competency-based interviews are generally in-person and consist of one stage. Depending on the role, they may include a short task or presentation, details of which will be provided in your invitation.

As a 'Thank You' for applying to work with us, we would love to offer you complimentary entry into the Cathedral if you are selected for an interview. Simply request your chosen date to visit when you organise your interview with our HR team.

The closing date for this role is Sunday 10th May 2026, and interviews will be held week commencing 18th May 2026. To apply, please send your CV to Recruitment@winchester-cathedral.org.uk. If you have any questions regarding this role, please contact Joe Meader - joe.meader@winchester-cathedral.org.uk Telephone: 01962 857233

We are regrettably unable to accept applications from candidates who do not have the right to work in the UK or require sponsorship to work in the UK.

Please follow us on LinkedIn and visit our website to for further details and to view the benefits of working at the Cathedral.

Please let us know if you have any accessibility requirements at any stage of our application and recruitment process.